

Sect/93

28 June 2019

To. To, The Manager [NSE NEAPS] The General Manager [BSE Listing Centre] Listing Department Department of Corporate Services National Stock Exchange of India Ltd., **BSE Limited** Exchange Plaza, 5th Floor, New Trading Ring, Rotunda Building, 1st Floor, Plot No. C/1, G-Block, P.J. Towers, Dalal Street, Bandra Kurla Complex, Bandra (E), Fort, Mumbai - 400051 Mumbai - 400 001

Dear Sir/Madam,

Appointment of Mr Robert John Hughes as an Additional Director (Non-Executive)

This is to inform you that the Board of Directors of the Company has by its resolution passed on 28 June 2019, on the recommendation of its Nomination and Remuneration Committee, appointed Mr Robert John Hughes (DIN No. 08493540) as an Additional Director (Non-Executive) of the Company effective 28 June 2019.

A brief profile of Mr Robert John Hughes is enclosed herewith.

We confirm that Mr Robert John Hughes is not related to any of the Directors of the Company.

This may please be treated as compliance with Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

Thanking you,

Yours faithfully

Pawan Marda

Asst. Vice President & Company Secretary

Encl. as above



Brief Profile of Mr Robert John Hughes (DIN No. 08493540) appointed as an Additional Director (Non- Executive) on the Board of Linde India Ltd. with effect from 28 June 2019

Mr Robert John Hughes is a Bachelor of Science, Chemistry, from Bradford University, UK and holds a Diploma in Management Studies from Hull University, UK.

Mr Hughes has over 33 years of experience, which includes nearly 30 years of rich experience in BOC and Linde in customer-facing leadership roles including Sales, Key Customer Management, Customer Services and Marketing, Strategic Management and management of JVs. Mr Hughes has held senior management positions in BOC in Europe and subsequently in Linde in Asia and was the Head of Regional Business Unit, South and East Asia of The Linde Group from 2015 to 2018, when he successfully led through both business growth and turnaround situations.

Linde India Limited

Pawan Marda Asst. Vice President & Company Secretary