

Sect/10

15 January 2018

The General Manager
Department of Corporate Services
BSE Limited
New Trading Ring, Rotunda Building 1st Floor
P.J.Towers, Dalal Street
Fort, Mumbai – 400 001

[BSE Listing Centre]

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No.C/1, G- Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051

[NSE NEAPS]

Dear Sir/Madam,

Compliance Report on Corporate Governance for the year ended 31 December 2017

We are pleased to enclose herewith a Compliance Report on Corporate Governance of our Company for the year ended 31 December 2017.

This may please be treated as compliance with Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully

Pawan Marda

Asst. Vice President & Company Secretary

Encl: as above





Compliance Report on Corporate Governance for the Financial Year 2017

Item	Compliance status (Yes/No/NA)refer
Details of business	Yes
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism/Whistle Blower policy	Yes
<u>Criteria of making payments to non-executive directors</u>	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	N.A.
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
e-mail address for grievance redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or their associates	N.A.
New name and the old name of the listed entity	Yes

II. Annual Affirmations

Particulars	Regulation Number	Compliance status (Yes/No/NA)refer
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
MinimumInformation	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1)&(2)	Yes
Composition and role of risk management Committee	21(1),(2),(3),(4)	Risk Management Committee is not applicable to the Company.
Vigil Mechanism	22	Yes

THE LINDE GROUP



Policy for related party Transaction	23(1),(5),(6),(7)&(8)	Yes
Prior or Omnibus approval of Audit Committee for	23(2), (3)	Yes
all related party transactions		
Approval for material related party transactions	23(4)	Yes
Composition of Board of Directors of unlisted	24(1)	The Company does not have any
material Subsidiary		subsidiary
Other Corporate Governance requirements with	24(2),(3),(4),(5) & (6)	The Company does not have any
respect to subsidiary of listed entity		subsidiary
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct	26(3)	Yes
from members of Board of Directors and Senior		
management personnel		
Disclosure of Shareholding by Non-Executive	26(4)	Yes
Directors		
Policy with respect to Obligations of directors and	26(2) & 26(5)	Yes
senior management		
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Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No", details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - **The Company does not have any subsidiary**.

Pawan Marda

Asst. Vice President & Company Secretary