

**LINDE INDIA LTD. - CSR ANNUAL ACTION PLAN- FY 2021**

**A. CSR Activity Plan**

SL No.	Names of CSR Projects/ Programmes	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets (in Rs.)	Implementation Schedule	Modalities of utilization of funds in FY 21-22	Details of need and Impact Assessment, if applicable
1.	Defensive Driver Training to heavy vehicle drivers	VII (ii)	Through Implementing Agency- Institute of Road Traffic Education (IRTE)	25 lakhs	During the Financial Year	The Company plans to undertake defensive driver training for drivers of heavy vehicles for making the highways safer with a pilot in Delhi/NCR Zone, enhancement of livelihood of the drivers and their families etc.	Will be done, as applicable, in due course
2.	Community engagement and capacity building of healthcare providers to reduce C-Section rates	VII (i)	Through Implementing Agency- Centre for Catalyzing Change (C3)	25 lakhs	During the Financial Year	The Company plans to run the project towards reduction of C-section deliveries by strengthening the maternal health service delivery mechanism and promoting community awareness with a pilot in Kalinganagar Industrial Complex, Danagadi Block, Jajpur, Odisha.	Will be done, as applicable, in due course
3.	Education for underprivileged children/ Balwadi Section	VII (ii)	Through Implementing Agency- Disha Foundation	5 lakhs	During the Financial Year	The Company supports Disha Foundation towards education for underprivileged children/Balwadi Section, providing nutritious food etc.	Not Applicable
4.	Education of children and rehabilitation of persons, suffering from cerebral palsy	VII (ii)	Through Implementing Agency- Indian Institute of	5 lakhs	During the Financial Year	The Company plans to support IICP for the education of children and rehabilitation of persons, suffering from cerebral palsy	Not Applicable



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			Cerebral Palsy (IICP)				
5.	Supporting school for blind persons	VII (ii)	Direct-Radhakrishna Drustihina Vidyalaya, Karlakhaman, Sudergarh District, Odisha	5 lakhs	During the Financial Year	The Company plans to support school for blind persons	Not Applicable
6.	Educating Rural India	VII (ii)	Through Implementing Agency- AIM for SEVA	5 lakhs	During the Financial Year	The Company plans to support AIM for SEVA, towards enabling education thru " Chatralayam" i.e. Free Student Hostel concept, to support with accommodation, nutrition, extracurricular activities etc.	Not Applicable
7.	Education for underprivileged children	VII (ii)	Direct-Prem Jyoti Prangan, Jamshedpur	5 lakhs	During the Financial Year	The Company plans to support Prem Jyoti Prangan, for providing support towards renovation of the school building, scholarship for one student, cash rewards for the students etc.	Not Applicable
8.	Covid Relief Project – providing quality medical services to women and children from lower socio-economic section of the society	Refer MCA Circular on CSR- Covid relief	Through Implementing Agency- Ramakrishna Sarada Mission Matri Bhavan	27 Lakhs	During the Financial Year	The Company plans to support towards renovation of two numbers of Operation Theatres and converting into COVID Operation Theatres and donation of two numbers of Multipara Patient Monitor – goal is to reduce maternal and infant morbidity and mortality incidence	Will be done, as applicable, in due course
9.	Contribution to Covid Response Fund – multiple covid relief	Refer MCA Circular on CSR-	Through Implementing Agency-	50 Lakhs	During the Financial Year	The Company plans to support towards PAN India emergency covid relief projects thru'	Will be done, as applicable,



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	projects , particularly for rural India	Covid relief	Give Foundation			medical consumables, ambulance facility, food and health supplies, medical facilities etc.	in due course
10.	Yaas Cyclone relief project	VII (xii)	Through Implementing Agency- Give Foundation	5 Lakhs	During the Financial Year	The Company plans to support towards emergency relief for Cyclone Yaas affected lives in South 24 Parganas and East Midnapore district in West Bengal	Not applicable
11.	Covid Relief Project - Strengthen hospitals in treating and providing quality care for Covid-19 patients	Refer MCA Circular on CSR- Covid relief	Through Implementing Agency- Concern India Foundation	25 Lakhs	During the Financial Year	The Company plans to support Concern India Foundation with medical equipment and medicines for Victoria Hospital, Bengaluru	Not applicable
12.	Plant Managers projects in line with the CSR strategy of the Company		Through Internal CSR Champions, Kalinganagar Zone – Odisha	1.95 Lakhs	During the Financial Year	The Company plans to support 1) for arranging one borewell to meet present and future water requirement at Bishnupriya Balashram Child Care Institution, Keonjhar, 2) Three months food expenses for Annapurna Child Care Home at Jajpur Road	Not applicable
13.	Plant Managers projects in line with the CSR strategy of the Company		Through Internal CSR Champions, Zone - Rourkela, Odisha	3.04 Lakhs	During the Financial Year	The Company plans to support 1) distribution of masks in neighborhood of Rourkela plant , 2) donation of food grain items to local villagers who are out of job due to Covid-19	Not applicable
14.	Plant Managers projects in line with the CSR strategy of the Company		Through Internal CSR Champions, Zone – Kolkata	15 Lakhs	During the Financial Year	The Company plans to support thru' donation of equipment (ICU Beds) for augmenting of facilities for Covid care at Kolkata Police Hospital.	Not applicable



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15.	Plant Managers projects in line with the CSR strategy of the Company		Through Internal CSR Champions, Sales, Zone – Kolkata	5.04 Lakhs	During the Financial Year	The Company plans to support in setting up and donating OXYGEN BOOTH at MR Bangur Hospital, Kolkata, to serve covid 19 patients awaiting admission	Not applicable
16.	Company Casual Workers' Covid relief support	Refer MCA Circular on CSR- Covid relief	Budget kept aside for this purpose	93 Lakhs	During the Financial Year	Being worked out	Will be done, as applicable, in due course
17.	Plant Managers projects in line with the CSR strategy of the Company		Projects to be identified / under approval process	25.64 Lakhs	During the Financial Year	Being worked out	Will be done, as applicable, in due course

## B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
- The Company proposes to ensure adequate measurable Key Performance Indicators (KPIs) in each program.
- The Company to ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case maybe.