

Sect/34

14 April 2016

The General Manager
Department of Corporate Services
BSE Limited
New Trading Ring, Rotunda Building 1st Floor
P.J.Towers, Dalal Street
Fort, Mumbai – 400 001

[BSE Listing Centre]

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No.C/1, G- Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051

[NSE NEAPS]

Dear Sir/Madam,

Compliance Report on Corporate Governance for the quarter ended 31 March 2016

We are pleased to enclose a quarterly Compliance Report on Corporate Governance of our Company for the quarter ended 31 March 2016.

This may be treated as compliance with Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully,

Pawan Marda

Asst. Vice President & Company Secretary

Encl: as above

THE LINDE GROUP



Quarterly Compliance Report on Corporate Governance

1. Name of Listed Entity: Linde India Limited

2. Quarter ending: 31 March 2016

I.	Composition of B	oard of Directors	N					
Title (Mr/ Ms.)	Name of the Director	PAN\$ & DIN	Category (Chairperson /Executive/ Non- Executive/ independent/ Nominee)&	Date of Appointment in the Current term /cessation	Tenure*	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)#	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)#	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)#
Mr.	Sanjiv Lamba	PAN - ABCPL6646A DIN - 00320753	Non-Executive Chairman	07/06/2005	N.A.	1	Audit - 1	0
Mr.	Moloy Banerjee	PAN - ACVPB9297R DIN - 00273101	Managing Director	30/07/2013	N.A.	1 .	Stakeholder - 1	0
Ms.	Desiree Co. Bacher	PAN – N.A. DIN- 07097389	Non-Executive	17/02/2015	N.A.	1	0	0
Mr.	Arun Balakrishnan	PAN - ABVPB1917F DIN - 00130241	Independent	01/10/2014	Appointed for a term of 5 consecutive years w.e.f. 01/10/2014	8	Audit - 6	Audit – 4
Mr.	Aditya Narayan	PAN - ACWPN9272B DIN - 00012084	Independent	01/10/2014	Appointed for a term of 5 consecutive years w.e.f. 01/10/2014	3	Audit – 3 Stakeholder - 1	Audit – 1 Stakeholder - 1
Mr.	Jyotin Kantilal Mehta	PAN - AAHPM2575M DIN - 00033518	Independent	01/10/2014	Appointed for a term of 5 consecutive years w.e.f. 01/10/2014	2	Audit – 2 Stakeholder - 1	Audit – 2

#Includes directorship/committee position in listed & unlisted public limited companies.

\$PAN number of any director would not be displayed on the website of Stock Exchange

ECategory of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.





II. Composition of Co	mmittees			i i	
Name of Committee		Name of Co members	ommittee	Category (Chairperson/Executive/Non- Executive/independent/Nominee)\$	
1. Audit Committee		Mr. Jyotin M	1ehta	Chairman/Independent	
		Mr. Arun Ba		Independent	
		Mr. Sanjiv L	amba	on-Executive	
		Mr. Aditya I	Narayan	Independent	
2. Nomination & Remunera	ation Committee	Mr. Arun Ba		Chairman/Independent	
		Mr. Sanjiv L		Non-Executive	
	¥	Mr. Jyotin N		Independent	
3. Risk Management Comn	nittee(if applicabl			Not Applicable	
4. Stakeholders Relationsh	ip Committee	Mr. Aditya I	Narayan	Chairman/Independent	
	Mr. Jyotin M		Independent		
		. Mr. Moloy B	Banerjee	Executive	
categories separating ther	m with hyphen	on-executive/indepe	endent/Nominee. if a	a director fits into more than one category write a	
III. Meeting of Board		[D-4-(-) -{ M+:	/:(· \ : - + - · · -	-t Havisana aastatuus aasta kuu	
Date(s) of Meeting (if any previous quarter (OctDec	quarter (Jan. – Mar.	(if any) in the releva 2016)	nt Maximum gap between any two consecutive meetings in number of days		
9 November 2015	16 February 2016	¥ 9	98 (Ninety Eight)		
IV. Meeting of Commi	ttoos				
Date(s) of meeting of the	Whether requ	irement of	Date(s) of mee	ting of Maximum gap between any two	
committee in the			the committee		
relevant quarter	At a production of the contract public and the contract of the		previous quarte	19 mm (1) 1 / mm (4) 1 mm (4)	
(Jan. – Mar. 2016)			(OctDec. 2015		
Audit Committee		6	1 (00.000.000.000.000.000.000.000.000.000	,	
6 February 2016	Yes (All memb	ers were present)	1 October 2015	38 (Thirty Eight)	
	a see X ay massa of the T		9 November 20	, , , , , , , , , , , , , , , , , , , ,	
Nomination & Remunerat	ion Committee				
Nil	<u> </u>	9 November 20	15 Not Applicable		
Stakeholders Relationship	Committee				
16 February 2016	ers were present)	Nil	Not Applicable		
Corporate Social Responsi	bility Committee			и и	
ıil	Not Applicable	2	9 November 20	Not Applicable	





Compliance status (Yes/No/NA)refer note below
Yes
Yes
Yes

There were no material transactions with any Related Party for the period Jan. - March 2016.

Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: The Compliance Report on Corporate Governance for the Quarter and Year ended on 31 December 2015 was placed and noted by the Board of Directors at its meeting held on 16 February 2016.

Pawan Marda

Asst. Vice President & Company Secretary



Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.