



**Quarterly Compliance Report on Corporate Governance**

1. Name of Listed Entity: Linde India Limited
2. Quarter ending: 30 June 2021

I. Composition of Board of Directors										
(Mr./Ms.)	Name of the Director	PAN <sup>5</sup> & DIN	Category (Chairperson /Executive/ Non-Executive/ independent/ Nominee) <sup>6</sup>	Date of Birth	Date of Initial Appointment/ Date of re-appointment/ Date of cessation	Tenure*	No. of Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	No. of Independent Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg. 26(1) of Listing Regulations) <sup>#</sup>	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg. 26(1) of Listing Reg. <sup>#</sup>
Mr.	Robert John Hughes	PAN - N.A. DIN - 08493540	Non-Executive Non-Independent	07/11/1962	28/06/2019	N.A.	1	0	Audit - 1	0
Mr.	Abhijit Banerjee	PAN - ACWPB2656H DIN - 08456907	Executive - Managing Director	06/12/1967	07/06/2019	N.A.	1	0	Stakeholder - 1	0
Ms.	Cheryl Wei Ling Chan	PAN - N.A. DIN - 08590180	Non-Executive	05/12/1976	11/11/2019 - 18/06/2021	N.A.	1	0	0	0
Mr.	Arun Balakrishnan	PAN - ABVPB1917F DIN - 00130241	Non-Executive - Independent	25/07/1950	01/10/2014 01/10/2019	81 months; <i>Appointed for a term of 5 consecutive years w.e.f. 01/10/2019</i>	1 <sup>^</sup>	1	Audit - 3 Stakeholder - 1	Audit - 1 Stakeholder - 1
Mr.	Jyotin Kantilal Mehta	PAN - AAHPM2575M DIN - 00033518	Non-Executive - Independent	16/02/1958	01/10/2014 01/10/2019	81 months; <i>Appointed for a term of 5 consecutive years w.e.f. 01/10/2019</i>	3 <sup>^</sup>	3	Audit - 8 Stakeholder - 1	Audit - 4 Stakeholder - 0
Ms.	Shalini Sarin	PAN - ABKPS6867L DIN - 06604529	Non-Executive - Independent	15/06/1965	10/07/2018	35 months; <i>Appointed for a term of 5 consecutive years w.e.f. 10/07/2018</i>	3 <sup>^</sup>	3	Audit - 2	0

# Includes committee position in listed & unlisted public limited companies.  
<sup>^</sup> Excludes directorships in unlisted public limited and private limited companies.  
<sup>5</sup>PAN number of any director would not be displayed on the website of Stock Exchange  
<sup>6</sup>Category of director means executive/non-executive/independent/nominee. If a Director fits into more than one category write all categories separating with hyphen  
\*to be filled only for Independent Director. Tenure would mean total period (in months) from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.  
**Note:** Passing of Special Resolution under Regulation 17 (1A) of Listing Regulations, 2015 - Not Applicable






II. Composition of Committees				
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non- Executive/independent/Nominee) <sup>Ⓔ</sup>	Date of Appointment	
Audit Committee	Mr. Jyotin Mehta	Chairman/Independent	19/11/2001	
	Mr. Arun Balakrishnan	Independent	09/02/2012	
	Dr. Shalini Sarin	Independent	23/07/2018	
	Mr. Robert John Hughes	Non-Executive	23/07/2019	
Nomination & Remuneration Committee	Mr. Arun Balakrishnan	Chairman/Independent	09/02/2012	
	Mr. Jyotin Mehta	Independent	18/10/2011	
	Mr. Robert John Hughes	Non-Executive	23/07/2019	
Risk Management Committee	Mr. Arun Balakrishnan	Chairman/Independent	22/03/2019	
	Mr. Jyotin Mehta	Independent	22/03/2019	
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019	
Stakeholders' Relationship Committee	Mr. Arun Balakrishnan	Chairman/Independent	23/07/2018	
	Mr. Jyotin Mehta	Independent	08/10/2004	
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019	
Corporate Social Responsibility Committee	Dr. Shalini Sarin	Chairperson/Independent	23/07/2018	
	Mr. Arun Balakrishnan	Independent	07/02/2014	
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019	
<sup>Ⓔ</sup> Category of directors means Executive/Non-executive/Independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen				
III. Meeting of Board of Directors				
Date(s) of Meeting (if any) in the previous quarter (Jan – Mar 2021)	Date(s) of Meeting (if any) in the relevant quarter (Apr – Jun 2021)	Whether requirement of Quorum met (details)	No. of Independent Directors present	Maximum gap between any two consecutive meetings in no. of days
1 March 2021	11 May 2021 17 June 2021	Yes (All members were present) Yes (All members were present)	Three Three	70 (Seventy days)
IV. Meeting of Committees				
Date(s) of meeting of the committee in the previous quarter (Jan – Mar 2021)	Date(s) of meeting of the committee in the relevant quarter (Apr – Jun 2021)	Whether requirement of Quorum met (details)	No. of Independent Directors present	Maximum gap between any two consecutive meetings in no. of days*
<b>Audit Committee</b>				
1 March 2021	11 May 2021	Yes (All members were present)	Three	70 (Seventy days)
<b>Nomination &amp; Remuneration Committee</b>				
Nil	11 May 2021	Yes (All members were present)	Two	Not Applicable
<b>Stakeholders Relationship Committee</b>				
1 March 2021	Nil	Not Applicable	Not Applicable	Not Applicable
<b>Corporate Social Responsibility Committee</b>				
1 March 2021	11 May 2021	Yes (All members were present)	Two	Not Applicable
<b>Risk Management Committee</b>				
Nil	Nil	Not Applicable	Not Applicable	Not Applicable
* This information has to be mandatorily given for audit committee, for rest of the committees giving this information is optional.				






V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N/A
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
There were no related party transactions during the period 1 April 2021 – 30 June 2021 which are material in nature.	
<b>Note</b> 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here.	
VI. Affirmations	
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - <b>Yes</b> 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - <b>Yes</b> <ol style="list-style-type: none"> <li>Audit Committee</li> <li>Nomination &amp; Remuneration Committee</li> <li>Stakeholders Relationship Committee</li> <li>Risk Management Committee</li> </ol> 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - <b>Yes</b> 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - <b>Yes</b> 5. This report and/or the report submitted in the previous quarter have been placed before the Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: <b>The Compliance Report on Corporate Governance for the quarter ended 31 March 2021 was placed and noted by the Board of Directors at its meeting held on 11 May 2021.</b>	
 <b>Pawan Marda</b> Asst. Vice President & Company Secretary	



**Compliance Report on Corporate Governance for six months period ended 30 June 2021**

<b>I. Affirmations</b>		
<b>Broad heading</b>	<b>Regulation Number</b>	<b>Compliance status (Yes/No/NA)<sup>refer note below</sup></b>
Copy of the Annual Report including balance sheet, profit and loss account, directors' report, corporate governance report, business responsibility report displayed on website.	46(2)	Yes [for the year ended 31 December 2020]
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
Presence of Chairperson of the Stakeholders' Relationship Committee at the Annual General Meeting	20(3)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes
<p><b>Note</b></p> <ol style="list-style-type: none"> <li>In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.</li> <li>If status is "No" details of non-compliance may be given here.</li> <li>If the Listed Entity would like to provide any other information the same may be indicated here.</li> </ol>		
 <p><b>Pawan Marda</b> Asst. Vice President &amp; Company Secretary</p>		