# Making our world more productive



### **Quarterly Compliance Report on Corporate Governance**

- 1. Name of Listed Entity: Linde India Limited
- 2. Quarter ending: 30 September 2022

I.	I. Composition of Board of Directors									
(Mr./ Ms.)	Name of the Director	PAN <sup>S</sup> & DIN	Category (Chairperson/ Executive/ Non-Executive/ independent/ Nominee) <sup>6</sup>	Date of Birth	Date of Initial Appointment /Date of re- appointment /Date of cessation	Tenure*	No. of Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	Independent Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg. 26(1) of Listing Regulations)#	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg. 26(1) of Listing Reg.#
Mr.	Robert John Hughes	PAN – N.A. DIN - 08493540	Non-Executive Non-Independent	07/11/1962	28/06/2019	N.A.	1	0	Audit – 1	0
Mr.	Abhijit Banerjee	PAN - ACWPB2656H DIN - 08456907	Executive - Managing Director	06/12/1967	07/06/2019	N.A.	1	0	Stakeholder – 1	0
	Arun Balakrishnan	PAN - ABVPB1917F DIN - 00130241	Non-Executive - Independent	25/07/1950	01/10/2019	93 months; Appointed for a term of 5 consecutive years w.e.f. 01/10/2019	1^	1	Audit – 4 Stakeholder – 1	Audit – 1 Stakeholder – 1
Mr.	Jyotin Kantilal Mehta	PAN - AAHPM2575M DIN - 00033518	Non-Executive - Independent	16/02/1958	01/10/2014 01/10/2019	93 months; Appointed for a term of 5 consecutive years w.e.f. 01/10/2019	4^	4	Audit – 7 Stakeholder – 2	Audit – 4 Stakeholder-1
Ms.	Shalini Sarin	PAN – ABKPS6867L DIN – 06604529	Non-Executive - Independent	15/06/1965	10/07/2018	47 months; Appointed for a term of 5 consecutive years w.e.f. 10/07/2018	4^	4	Audit - 2	0
Ms.	Mannu Sanganeria	PAN – ATBPS8221R DIN- 09243027	Non-Executive	25/02/1976	29/07/2021	N.A.	1	0	0	0

<sup>#</sup> Includes committee position in listed & unlisted public limited companies.

<u>Note:</u> Passing of Special Resolution under Regulation 17 (1A) of Listing Regulations, 2015 – Not Applicable



<sup>^</sup> Excludes directorships in unlisted public limited and private limited companies.

<sup>\$</sup>PAN number of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>amp;Category of director means executive/non-executive/independent/nominee. If a Director fits into more than one category write all categories separating with hyphen

<sup>\*</sup>to be filled only for Independent Director. Tenure would mean total period (in months) from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

# Making our world more productive



	Name of Committee Members		Category (Chairperson/Executive/ Non-Executive/independent/Nominee) <sup>6</sup>			Date of Appointment	
Audit Committee	Mr. Jyotin Mehta		Chairman/Independent			19/11/2001	
	Mr. Arun Balakrishnan		Independent			09/02/2012	
	Dr. Shalini Sarin		Independent			23/07/2018	
	Mr. Robert John Hughes		Non-Executive			23/07/2019	
Nomination & Remuneration Comr	Mr. Arun Balakrishnan		Chairman/Independent			09/02/2012	
	Mr. Jyotin Mehta		Independent			18/10/2011	
		Mr. Robe	rt John Hughes	Non-Exect	utive		23/07/2019
Risk Management Committee	Mr. Arun Balakrishnan		Chairman/Independent			22/03/2019	
	Mr. Jyotin Mehta		Independent			22/03/2019	
		Mr. Abhij	it Banerjee	Executive	(Managing Direct	or)	07/06/2019
Stakeholders' Relationship Commi	Mr. Arun Balakrishnan		Chairman/Independent			23/07/2018	
	Mr. Jyotin Mehta		Independent			08/10/2004	
			it Banerjee	Executive	(Managing Direct	or)	07/06/2019
Corporate Social Responsibility Co	Dr. Shalini Sarin		Chairperson/Independent			23/07/2018	
	Mr. Arun Balakrishnan		Independent			07/02/2014	
	Mr. Abhijit Banerjee		Executive	Executive (Managing Director)		07/06/2019	
III. Meeting of Board of Dire		Acotina	Whather requi	iromont of	No. of Directors	No of Indopondent	Maximum gan botwo
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)	Date(s) of I	Meeting he relevant – Sept ′22)	Whether requi Quorummet (d		No. of Directors present	No. of Independent Directors present	any two consecutive
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun ′22)	Date(s) of I	he relevant  - Sept '22)		details)			Maximum gap betwee any two consecutive meetings in no. of days 87 (Eighty-seven)
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun ′22)	Date(s) of I (if any) in t quarter (Ju	he relevant  - Sept '22)	Quorum met (d	details)	present	Directors present	any two consecutive meetings in no. of days
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees Date(s) of meeting of the committee in the previous	Date(s) of I (if any) in t quarter (Ju	he relevant - Sept '22) 222 Meeting of tee in parter	Quorum met (d	details) ers present) irement of	present	Directors present	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap between any two consecutive
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees  Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee	Date(s) of I (if any) in t quarter (Jul 9 August 20  Date(s) of I the commit relevant qu (Jul – Sept '	he relevant - Sept '22)  O22  Meeting of tee in larter 22)	Yes (All member) Whether required Quorum met (a)	details) ers present) irement of details)	Six  No. of Directors	Three  No. of Independent	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees  Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee	Date(s) of I (if any) in t quarter (Jul 9 August 20  Date(s) of I the commit relevant qu	he relevant - Sept '22)  O22  Meeting of tee in larter 22)	Yes (All member) Whether require	details) ers present) irement of details)	Six  No. of Directors	Three  No. of Independent	any two consecutive meetings in no. of days
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22) 13 May 2022	Date(s) of I (if any) in t quarter (Jul 9 August 20  Date(s) of I the commit relevant qu (Jul - Sept '	he relevant - Sept '22)  O22  Meeting of tee in larter 22)	Yes (All member) Whether required Quorum met (a)	details) ers present) irement of details)	Six  No. of Directors present	Three  No. of Independent Directors present	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee  13 May 2022	Date(s) of I (if any) in t quarter (Jul 9 August 20  Date(s) of I the commit relevant qu (Jul - Sept '	Meeting of tee in parter 22)	Yes (All member) Whether required Quorum met (a)	ers present) irement of details) ers present)	Six  No. of Directors present	Three  No. of Independent Directors present	any two consecutive meetings in no. of day 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of day
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees  Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee  13 May 2022  Nomination & Remuneration Committee	Date(s) of I (if any) in t quarter (Jul 9 August 20)  Date(s) of I the commit relevant qu (Jul – Sept 1)  9 August 20  mmittee  8 August 20	Meeting of tee in parter 22)	Yes (All member Quorum met (of Yes (All member	ers present) irement of details) ers present)	No. of Directors present  Four	Three  No. of Independent Directors present  Three	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days 87 (Eighty-seven)
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee  13 May 2022  Nomination & Remuneration Com  12 May 2022  Stakeholders Relationship Comm	Date(s) of I (if any) in t quarter (Jul 9 August 20)  Date(s) of I the commit relevant qu (Jul – Sept 1)  9 August 20  mmittee  8 August 20	Meeting of tee in parter 22)	Yes (All member Quorum met (of Yes (All member	ers present) irement of details) ers present)	No. of Directors present  Four	Three  No. of Independent Directors present  Three	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days 87 (Eighty-seven)
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee  13 May 2022  Nomination & Remuneration Com 12 May 2022	Date(s) of I (if any) in t quarter (Jul 9 August 20 The commit relevant qu (Jul – Sept 1 9 August 20 The Revenue 8 August 20 The Revenue 8 August 20 The Revenue 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Meeting of tee in parter 22)	Yes (All member Ves (All membe	ers present) irement of details) ers present)	No. of Directors present  Four  Three	Directors present  Three  No. of Independent Directors present  Three  Two	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days 87 (Eighty-seven)  Not Applicable
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee  13 May 2022  Nomination & Remuneration Com 12 May 2022  Stakeholders Relationship Comm Nil	Date(s) of I (if any) in t quarter (Jul 9 August 20 The commit relevant qu (Jul – Sept 1 9 August 20 The Revenue 8 August 20 The Revenue 8 August 20 The Revenue 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Meeting of tee in Jarter 22)	Yes (All member Ves (All membe	ers present)  ers present)  ers present)  ers present)	No. of Directors present  Four  Three	Directors present  Three  No. of Independent Directors present  Three  Two	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days 87 (Eighty-seven)  Not Applicable
Date(s) of Meeting (if any) in the previous quarter (Apr – Jun '22)  13 May 2022  IV. Meeting of Committees Date(s) of meeting of the committee in the previous quarter (Apr – Jun '22)  Audit Committee  13 May 2022  Nomination & Remuneration Com 12 May 2022  Stakeholders Relationship Comm Nil  Corporate Social Responsibility Communication Comm	Date(s) of I (if any) in t quarter (Jul 9 August 20  Date(s) of I the commit relevant qu (Jul - Sept '  9 August 20  nmittee  8 August 20  iittee  Nil  Committee	Meeting of tee in Jarter 22)	Yes (All member Ves (All membe	ers present)  ers present)  ers present)  ers present)	No. of Directors present  Four  Three  Not Applicable	No. of Independent Directors present  Three  No. of Independent Directors present  Three  Two  Not Applicable	any two consecutive meetings in no. of days 87 (Eighty-seven)  Maximum gap betwee any two consecutive meetings in no. of days 87 (Eighty-seven)  Not Applicable  Not Applicable



# Making our world more productive



7. Related Party Transactions					
Subject	Compliance status (Yes/No/NA) refer note below				
Whether prior approval of audit committee obtained	Yes				
Whether shareholder approval obtained for material RPT	N/A				
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes				

There were no related party transactions during the period 1 July 2022 – 30 Sept. 2022, which are material in nature.

#### Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders Relationship Committee
  - d. Risk Management Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 5. This report and/or the report submitted in the previous quarter have been placed before the Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: The Compliance Report on Corporate Governance for the quarter and six months ended 30 June 2022 was placed and noted by the Board of Directors at its meeting held on 9 August 2022.

Pawan Marda

Director - Corporate Affairs & Company Secretary