



Quarterly Compliance Report on Corporate Governance

1. Name of Listed Entity: Linde India Limited
2. Quarter ending: 31 December 2022

I. Composition of Board of Directors										
(Mr./Ms.)	Name of the Director	PAN [§] & DIN	Category (Chairperson/ Executive/ Non-Executive/ independent/ Nominee) [¶]	Date of Birth	Date of Initial Appointment /Date of re-appointment /Date of cessation	Tenure*	No. of Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	No. of Independent Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg. 26(1) of Listing Regulations) [#]	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg. 26(1) of Listing Reg. [#]
Mr.	Robert John Hughes	PAN – N.A. DIN - 08493540	Non-Executive Non-Independent	07/11/1962	28/06/2019	N.A.	1	0	Audit – 1	0
Mr.	Abhijit Banerjee	PAN - ACWPB2656H DIN – 08456907	Executive - Managing Director	06/12/1967	07/06/2019 07/06/2022	N.A.	1	0	Stakeholder – 1	0
Mr.	Arun Balakrishnan	PAN - ABVPB1917F DIN – 00130241	Non-Executive - Independent	25/07/1950	01/10/2014 01/10/2019	99 months; Appointed for a term of 5 consecutive years w.e.f. 01/10/2019	1 [^]	1	Audit – 4 Stakeholder – 1	Audit – 1 Stakeholder – 1
Mr.	Jyotin Kantilal Mehta	PAN - AAHPM2575M DIN - 00033518	Non-Executive - Independent	16/02/1958	01/10/2014 01/10/2019	99 months; Appointed for a term of 5 consecutive years w.e.f. 01/10/2019	4 [^]	4	Audit – 7 Stakeholder – 2	Audit – 4 Stakeholder-1
Ms.	Shalini Sarin	PAN – ABKPS6867L DIN – 06604529	Non-Executive - Independent	15/06/1965	10/07/2018	53 months; Appointed for a term of 5 consecutive years w.e.f. 10/07/2018	4 [^]	4	Audit – 2	0
Ms.	Mannu Sangneria	PAN – ATBPS8221R DIN- 09243027	Non-Executive	25/02/1976	29/07/2021	N.A.	1	0	0	0

Includes committee position in listed & unlisted public limited companies.
[^] Excludes directorships in unlisted public limited and private limited companies.
[§]PAN number of any director would not be displayed on the website of Stock Exchange
[¶]Category of director means executive/non-executive/independent/nominee. If a Director fits into more than one category write all categories separating with hyphen
*to be filled only for Independent Director. Tenure would mean total period (in months) from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
Note: Passing of Special Resolution under Regulation 17 (1A) of Listing Regulations, 2015 – Not Applicable



II. Composition of Committees			
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non- Executive/independent/Nominee) [§]	Date of Appointment
Audit Committee	Mr. Jyotin Mehta	Chairman/Independent	19/11/2001
	Mr. Arun Balakrishnan	Independent	09/02/2012
	Dr. Shalini Sarin	Independent	23/07/2018
	Mr. Robert John Hughes	Non-Executive	23/07/2019
Nomination & Remuneration Committee	Mr. Arun Balakrishnan	Chairman/Independent	09/02/2012
	Mr. Jyotin Mehta	Independent	18/10/2011
	Mr. Robert John Hughes	Non-Executive	23/07/2019
Risk Management Committee	Mr. Arun Balakrishnan	Chairman/Independent	22/03/2019
	Mr. Jyotin Mehta	Independent	22/03/2019
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019
Stakeholders' Relationship Committee	Mr. Arun Balakrishnan	Chairman/Independent	23/07/2018
	Mr. Jyotin Mehta	Independent	08/10/2004
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019
Corporate Social Responsibility Committee	Dr. Shalini Sarin	Chairperson/Independent	23/07/2018
	Mr. Arun Balakrishnan	Independent	07/02/2014
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019

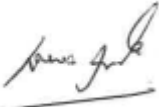
[§]Category of directors means Executive/Non-executive/Independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter (Jul – Sept '22)	Date(s) of Meeting (if any) in the relevant quarter (Oct – Dec '22)	Whether requirement of Quorum met (details)	No. of Directors present	No. of Independent Directors present	Maximum gap between any two consecutive meetings in no. of days
9 August 2022	14 November 2022	Yes (All members present)	Six	Three	96 (Ninety-six)

IV. Meeting of Committees					
Date(s) of meeting of the committee in the previous quarter (Jul – Sept '22)	Date(s) of Meeting of the committee in relevant quarter (Oct – Dec '22)	Whether requirement of Quorum met (details)	No. of Directors present	No. of Independent Directors present	Maximum gap between any two consecutive meetings in no. of days*
Audit Committee					
9 August 2022	14 November 2022	Yes (All members present)	Four	Three	96 (Ninety-six)
Nomination & Remuneration Committee					
8 August 2022	9 November 2022	Yes (All members present)	Three	Two	Not Applicable
Stakeholders Relationship Committee					
Nil	9 November 2022	Yes (All members present)	Three	Two	Not Applicable
Corporate Social Responsibility Committee					
8 August 2022	9 November 2022	Yes (All members present)	Three	Two	Not Applicable
Risk Management Committee					
Nil	9 November 2022	Yes (All members present)	Three	Three	Not Applicable

* This information has to be mandatorily given for audit committee, for rest of the committees giving this information is optional.



V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N/A
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
There were no related party transactions during the period 1 October 2022 – 31 December 2022, which are material in nature.	
Note	
1 In the column “Compliance Status”, compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, “Yes” may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words “N.A.” may be indicated.	
2 If status is “No” details of non-compliance may be given here.	
VI. Affirmations	
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes	
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes	
a. Audit Committee	
b. Nomination & Remuneration Committee	
c. Stakeholders Relationship Committee	
d. Risk Management Committee	
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes	
4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes	
5. This report and/or the report submitted in the previous quarter have been placed before the Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: The Compliance Report on Corporate Governance for the quarter and nine months ended 30 September 2022 was placed and noted by the Board of Directors at its meeting held on 14 November 2022.	
 Pawan Marda Director – Corporate Affairs & Company Secretary	