



Quarterly Compliance Report on Corporate Governance

1. Name of Listed Entity: Linde India Limited
2. Quarter ending: 31 December 2023

I. Composition of Board of Directors										
(Mr./Ms.)	Name of the Director	PAN ⁵ & DIN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee) ⁶	Date of Birth	Date of Initial Appointment /Date of re-appointment /Date of cessation	Tenure*	No. of Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	No. of Independent Directorship in listed entities including this listed entity (Refer Reg.17A (1) of Listing Regulations)	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg. 26(1) of Listing Regulations) [#]	No. of post o Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg. 26(1) of Listing Reg. [#]
Mr.	Michael James Devine	PAN - N.A. DIN - 10042702	Non-Executive Non-Independent (Chairperson)	11/10/1968	15/02/2023	N.A.	1	0	Audit - 1	0
Mr.	Abhijit Banerjee	PAN - ACWPB2656H DIN - 08456907	Executive - Managing Director	06/12/1967	07/06/2019 07/06/2022	N.A.	1	0	Stakeholder - 1	0
Mr.	Arun Balakrishnan	PAN - ABVPB1917F DIN - 00130241	Non-Executive - Independent	25/07/1950	01/10/2014 01/10/2019	111 months; Appointed for a term of 5 consecutive years w.e.f. 01/10/2019	1 [^]	1	Audit - 3 Stakeholder - 1	Audit - 1 Stakeholder - 1
Mr.	Jyotin Kantilal Mehta	PAN - AAHPM2575M DIN - 00033518	Non-Executive - Independent	16/02/1958	01/10/2014 01/10/2019	111 months; Appointed for a term of 5 consecutive years w.e.f. 01/10/2019	4 [^]	4	Audit - 8 Stakeholder - 1	Audit - 5
Ms.	Shalini Sarin	PAN - ABKPS6867L DIN - 06604529	Non-Executive - Independent	15/06/1965	10/07/2018 10/07/2023	65 months; Appointed for a term of 5 consecutive years w.e.f. 10/07/2023	5 [^]	5	Audit - 2	0
Ms.	Mannu Sanganeria	PAN - ATBPS8221R DIN - 09243027	Non-Executive Non-Independent	25/02/1976	29/07/2021	N.A.	1	0	0	0

Includes committee position in listed & unlisted public limited companies.

[^] Excludes directorships in unlisted public limited and private limited companies.

⁵PAN number of any director would not be displayed on the website of Stock Exchange

⁶Category of director means executive/non-executive/independent/nominee. If a Director fits into more than one category write all categories separating with hyphen

*to be filled only for Independent Director. Tenure would mean total period (in months) from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Note: Passing of Special Resolution under Regulation 17 (1A) of Listing Regulations, 2015 - Not Applicable

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II. Composition of Committees			
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non- Executive/independent/Nominee) [Ⓔ]	Date of Appointment
Audit Committee	Mr. Jyotin Mehta	Chairman/Independent	19/11/2001
	Mr. Arun Balakrishnan	Independent	09/02/2012
	Dr. Shalini Sarin	Independent	23/07/2018
	Mr. Michael James Devine	Non-Executive (Non-Independent)	20/03/2023
Nomination & Remuneration committee	Mr. Arun Balakrishnan	Chairman/Independent	09/02/2012
	Mr. Jyotin Mehta	Independent	18/10/2011
	Mr. Michael James Devine	Non-Executive (Non-Independent)	20/03/2023
Risk Management Committee	Mr. Arun Balakrishnan	Chairman/Independent	22/03/2019
	Mr. Jyotin Mehta	Independent	22/03/2019
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019
Stakeholders' Relationship Committee	Mr. Arun Balakrishnan	Chairman/Independent	23/07/2018
	Mr. Jyotin Mehta	Independent	08/10/2004
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019
Corporate Social Responsibility Committee	Dr. Shalini Sarin	Chairperson/Independent	23/07/2018
	Mr. Arun Balakrishnan	Independent	07/02/2014
	Mr. Abhijit Banerjee	Executive (Managing Director)	07/06/2019

[Ⓔ]Category of directors means Executive/Non-executive/Independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter (Jul – Sept'23)	Date(s) of Meeting (if any) in the relevant quarter (Oct – Dec '23)	Whether requirement of Quorum met (details)	No. of Directors Present	No. of Independent Directors present	Maximum gap between any two consecutive meetings in no. of days
8 August 2023	6 November 2023	Yes (All members present)	Six	Three	89 (Eighty-nine)


IV. Meeting of Committees					
Date(s) of meeting of the committee in the previous quarter (Jul – Sept'23)	Date(s) of Meeting of the committee in relevant quarter (Oct – Dec '23)	Whether requirement of Quorum met (details)	No. of Directors present	No. of Independent Directors present	Maximum gap between any two consecutive meetings in no. of days*
Audit Committee					
8 August 2023	6 November 2023	Yes (All members present)	Four	Three	89 (Eighty-nine)
Nomination & Remuneration Committee					
Nil	Nil	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Stakeholders Relationship Committee					
Nil	6 November 2023	Yes (All members present)	Three	Two	Not Applicable
Corporate Social Responsibility Committee					
8 August 2023	6 November 2023	Yes (All members present)	Three	Two	Not Applicable
Risk Management Committee					
8 August 2023	Nil	Not Applicable	Not Applicable	Not Applicable	Not Applicable

* This information has to be mandatorily given for audit committee, for rest of the committees giving this information is optional.

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V. Related Party Transactions			
Subject		Compliance status (Yes/No/NA) refer note below	
Whether prior approval of audit committee obtained		Yes	
Whether shareholder approval obtained for material RPT		N/A	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		Yes	
There were no related party transactions during the period 1 October 2023 – 31 December 2023, which are material in nature.			
Note			
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.			
2 If status is "No" details of non-compliance may be given here.			
VI. Details of Cyber Security Incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No
Date of the event	Not Applicable	Brief details of the event	Not Applicable
VII. Affirmations			
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. – Yes			
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes			
a. Audit Committee			
b. Nomination & Remuneration Committee			
c. Stakeholders Relationship Committee			
d. Risk Management Committee			
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes			
4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes			
5. This report and/or the report submitted in the previous quarter have been placed before the Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: The Compliance Report on Corporate Governance for the quarter ended 30 September 2023 was placed and noted by the Board of Directors at its meeting held on 6 November 2023.			
 Amit Dhanuka Company Secretary			