

Presentation for 86th Annual General Meeting. Linde India Limited.

Abhijit Banerjee Kolkata, 23rd June 2022



Making our world more productive





Business Briefing

- Linde Plc & Linde India: A Brief Introduction
- Executive Summary
- Gases Volume Trend in 2021
- Macro economics, Implications to Linde

Financial Performance

- Financial Performance 2021
- Balance Sheet 2021
- Financial Performance of 1Q 2022

- Future Outlook Growth Drivers for Linde India
- Leverage Application capabilities
- Sustainable Development & People Strategy
- Digitalization focus





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01 | Linde plc & Linde India: A Brief Introduction



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LINDE PLC

Globally

- Formed in 2018 with the business combination of Linde AG and Praxair, Inc – two world-class companies with nearly 140 years of shared history and successful achievements
- The leading industrial gases and engineering company in 100 +countries with ~ 74,000 employees
- A wide range of patents worldwide
- Global Sales: \$ 31 Billion; 2021 Market Cap: \$170 billion

In India

- More than 100 ASU's/ N2 Plants built by Linde in India in the last 20 years; Worlds largest ASU's (5 x 5,250 TPD) installed at Jamnagar | 20 ASUs on **BOO** basis
- Engineering centers with over 1500 professionals @ Baroda, Kolkata & Bangalore
- Preferred partner for all major steel companies & refineries in India

LINDE INDIA LIMITED

Onsite	 Long Term Agreements with key Customers such as TATA, SAIL, JSL and many other players Highly Capital-Intensive segment
Bulk	 Strong Supply Chain Management; serves LOX, LIN, LAR as major products to more than 1000 Customers Sales team strongly supported by Deliver, Customer Service
PGP Industrial Products	 More than 20 lakh m3 of compressed gases sold per month in more than 150,000 cylinders in circulation Footprints across India
PGP Special Products	 Focused team dealing in Special gases such as He, Calibration gases, electronic gases. Highly profitable segment
Healthcare	 Medical Oxygen and other products for healthcare > 200 tonnes of Medical Oxygen delivered every day by Linde Team to meet Hospital's demands
PED	 State of the Art ASUs, N2 generators across the Globe Major Customers : Steel (SAIL, TATA, JSW, BPSL, NMDC, RINL), Oil & Gas (HPCL, IOCL, BPCL, ONGC, GAIL, HMEL,

MRPL, CPCL)

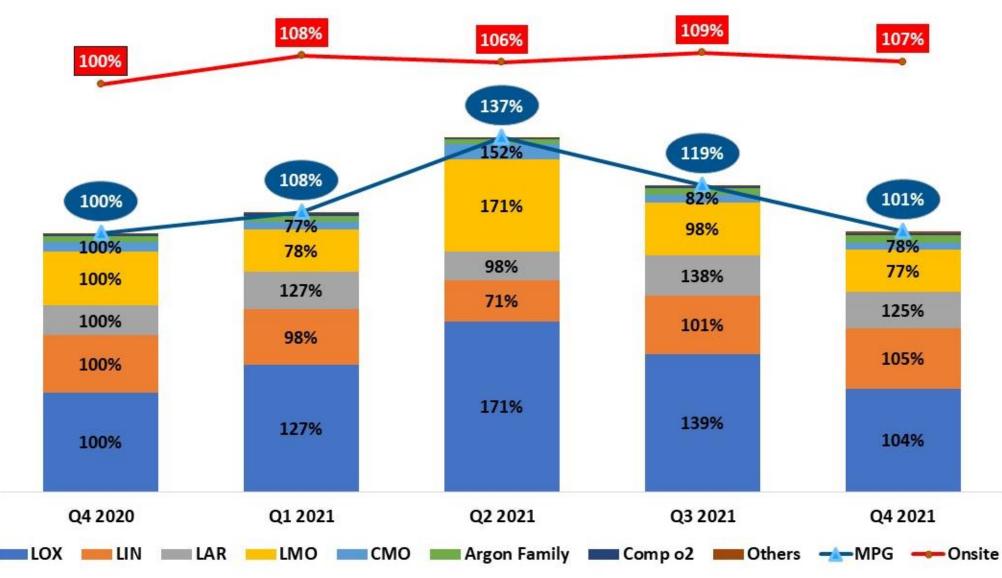
01 | Executive Summary 2021



Safety	 Decreased Incident rates (TRCR/CVIR) compared to last year Focus on near miss/Process safety Tier 3 reporting (3000+ cases) Focus on people vaccination & reinforcement of Covid-19 guidelines Leverage taken from Technologies to improve Transport safety like use of driving simulator, MDVR & TOC
Revenue	 Revenue higher by 44% due to re-opening of the economy Gases revenue higher by 38% with growth in all business majorly in liquid oxygen in Q2 due to COVID PED revenue higher by 66% due to strong performance and lockdown impact in last year
Cash flow	 Robust cash flow of around 6,000 MINR from Operations Additional Cash flow of 2,500 MINR from sale of land Closing cash balance around 10,000 MINR
PED Projects	 PED revenue over 4,500 MINR in 2021 which is higher by 66% as compared to last year Robust order book of 11,000 MINR as on Dec 2021

01 | Gases Volume Trend - 2021





01 | Market: Macroeconomy for 2022 and Outlooks

Macroeconomic Overview

- India's ambitious goal to reach 5 trillion economy by 2025 may experience pushback
- Self Reliant Stimulus (10% of GDP or ~20 Trillion INR) pepping up industrial activity, increased privatization and faster economic revival
- Supported by accelerated vaccinations (~75% adult population), economy showing recovery in infrastructure projects; automotive, whitegoods, specialty steel, pharma
- Healthcare spends growing with state-level incentives. Plan to increase public health spending to 2.5% of GDP by 2025
- Infrastructure and government spending oriented budget to boost growth. Auto below pre-Covid, Steel at pre-Covid, Cement and pharma above pre-Covid levels
- PV solar manufacturing capacity expected to grow from 3 to 10 GW in India

Implications to Linde

- Industrial gases market expected to grow at ~9% (1.5 x IP)
- Consolidation in steel segment expected to boost gas demands to enhance productivity (SAIL, Tata Steel, Vedanta) leading to new prospects
- Indian auto industry expected to reach 19-21 Trillion INR by 2026. Argon & SPC
 demand expected to grow by 25%
- Healthcare poised for faster growth
- Post Covid digitalization wave expected to propel growth in electronics
- Growth expected in SPC products (Ammonia, Silane, Nitrous Oxide) along with nitrogen opportunities (LIN/plant sale/onsite)

2021 India GDP size: 147.72 (Trillion INR)

⁽¹⁾ Real GDP

Country	GDP ⁽¹⁾	IP	СРІ	
India	6.1%	6.1%	5.3%	





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02 | Financial Performance 2021

M INR



	YE 2021	YE 2020	Variance
Net Revenue	21,120	14,711	+44%
EBITDA	6,013	4,075	+48%
EBITDA Margin [%]	28.5%	27.7%	+80 bps
PBT	4,168	2,252	+85%
Exceptional Items	2,944	111	
PAT	5,139	1,555	+230%
EPS (incl. exceptional) [INR]	60.26	18.24	+230%
EPS (excl. exceptional) [INR]	33.78	17.23	+96%

Revenue up by 44% (+6,409m): Gases revenue higher due to re-opening of the economy and higher medical oxygen demand in 2nd quarter. PED higher due to strong performance and lower revenue in 2020 due to COVID lockdown

- EBITDA up by 48% (+1,938m) due to higher sales, cost savings and productivity

Exceptional items includes profit from sale of kolkata land

02 | Financial Performance 2021 – Split by divisions



M INR

Revenue & EBITDA By Divisions : YE 2021

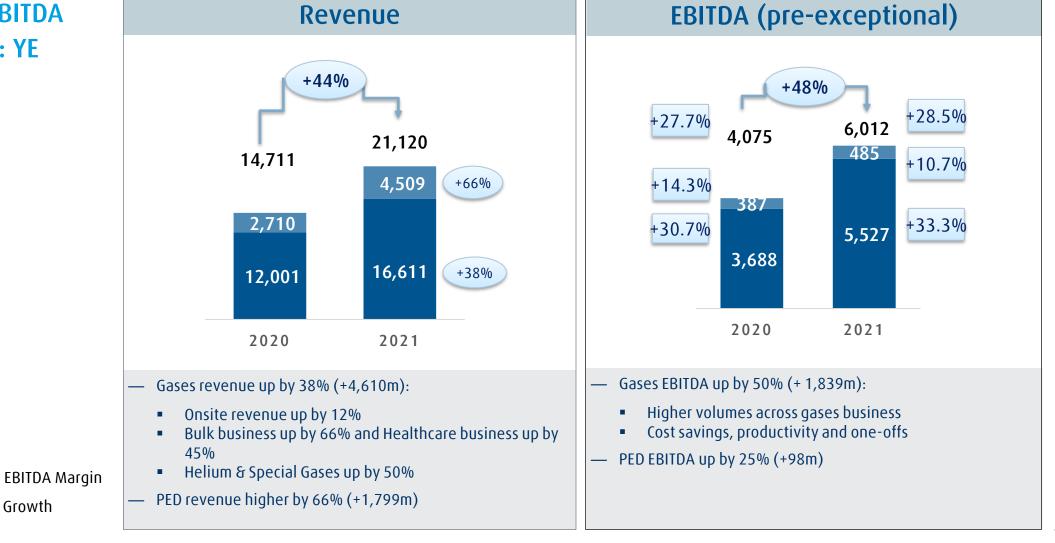
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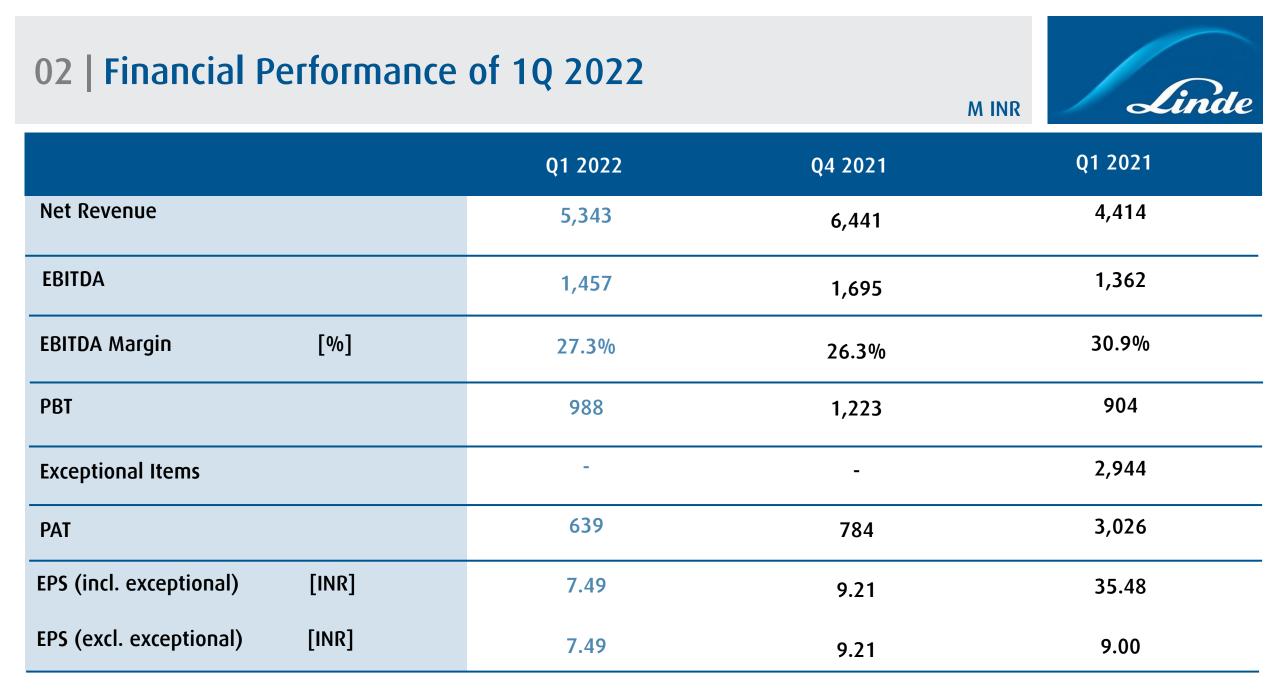
Growth

Gases

PED



02 Balance	e Sheet 2021	M INR	Linde
	Dec 2021	Dec 2020	Δ
Shareholders' Funds	26,910	22,037	+22%
Non-current liabilities	4,364	3,449	+27%
Current Liabilities	8,753	7,102	+23%
Total Equities and Lia	bilities 40,027	32,588	+23%
Non-current assets	21,411	21,983	-3%
Property, Plant & E	quipment 18,104	19,685	-8%
Current assets	18,448	10,409	+77%
Cash and cash equi	valents 9,833	3,241	+203%
Asset Held for Sale	168	196	-14%
Total Assets	40,027	32,588	+23%
	Strong Balance Sheet on back of robust business performan Zero debt and over 9,800 MINR cash balance	ce	11







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03 | Future Outlook - Growth Drivers for Linde India



	Onsite & PED	Bulk	PGP IP, HC, SPC
			(İi
Target Mkt Segments	 Metallurgy, : High Steel prices, strong demand to drive new investments & expansions Chemistry: Airgas Opportunities in Refinery & Petrochemical plants (IOCL, Shell etc.) Glass & Paper Pursue selective opportunities 	 Primary Metals: ATS offerings in primary metals (Steel, Copper, Aluminium) Chemistry: Pharmaceuticals growing fast Demands from chemicals, Paints Automotive: Gradual resumption of production expected in 2022 Food & Bev. N2 Dosing, Cryo-grinding, freezing opportunities 	 Healthcare: Focus on hospitals in Tier 2, 3 towns Strengthen LIV, Entonox, MGPS, PSA plants Manufacturing Boost from Make in India drive MAPAX Mobile Fill at construction sites Electronics Fast growing, resilient market SPC and N2 opportunities
Optimize Base	 RE/Low-cost Power sourcing Leverage capabilities of PED for enhanced insourcing 	 Focus pricing & margin actions, contract execution Improve density: reduce fixed cost 	 PGP growth through MBC, focus on high value products: Ar & N2 Improve Deliver profitability through CNG & E-Vehicles
New Growth	 Leverage on competitive technologies Win larger share of new prospects Develop pipeline clusters 	 Expand geographic footprint in strategic locations LOX & LIN loading through ATS M&A Opportunities 	 Differentiated offering through micro bulk Helium warm magnet filling M&A opportunities

03 | Our Application Technologies (I)





Food and Beverage

Extending shelf life, eliminating harmful bacteria from food, and adding a "fizz effect" to beverages are a few examples of gas applications.

- Food Food freezing
- and chilling
- Packaging
- Beverage • Blanketing, purging, and sparging

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Refining

Using oxygen in refinery processes significantly increases performance. Nitrogen is a key requirement for safety and process.

Up & Midstream Refinina

- Oxygen enrichment Purging and inerting
- Pipeline services



Metals

Gases such as argon, nitrogen, and oxygen have a substantial impact on productivity increase, cost reduction, and product quality. Metallurgy, Materials Processing Metal Fabrication • Cutting and welding Melting, reheating, and casting Spec

- Thermal processes
- Thermal coating
- Heat treatment

Pharma & Specialty Chemicals

Nitrogen is a powerful ally in ensuring safety and improving efficiency. Oxygen can bring advantages such as higher yields and more flexibility.

- Inerting VOC recovery
- Liquid phase oxidation
- Blanketing, purging, and sparging



Environmental

Oxygen brings reliability and efficiency to water treatment, while nitrogen and ozone are used to reduce emissions up to 99%.

Air Emissions

Water Treatment

remineralization

- VOC emissions control Aerobic treatment • Neutralization and
 - NOx abatement
 - Carbon capture, utilization, and storage



Electronics

There are hundreds of gases used in the semiconductor, solar, display, and LED markets. Reliability, productivity increase, and product quality are some of the advantages of using the right molecule.

Purging

• Fabrication

 Atmosphere control Leak detection

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03 | Our Application Technologies (II)





Healthcare

Millions of patients worldwide rely on medical oxygen for life support, both at home and at the hospital. MRIs require a continuous supply of a cryogenic product to cool the magnetic coils.

- Respiratory assistance MRI coolina Anesthesia
 - Clinical diagnostics



Additive Manufacturing

Process gases play a vital role in additive manufacturing and are involved in every step of the AM fabrication chain – from metal powder production to surface finishing.

- 3D printing
- Powder atomization and packaging
- Powder storage and handling
- Post processing



Plastics and Rubber

Pulp and Paper

papermaking.

• Pulp wash

 Bleaching pH control N_2

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Spec

In many curing, molding, inerting, and cleaning applications, gas and cryogenic solutions represent energy-efficient opportunities for manufacturers to increase productivity and product quality while also enhancing environmental performance.

• Extrusion foaming Mold temperature control

The use of gases such as oxygen can increase capacity, reduce

dependence on hazardous chemicals, improve pulp washing

efficiency, and stabilize pH, alkalinity, and calcium levels in

 Injection molding Cleaning



Glass

A wide variety of industrial gases is used along the various steps of the glass value-chain. In melting, for instance, using oxy-fuel improves efficiency and product quality, while the use of oxygen and hydrogen ensures the perfect glass surface finishing.

- Meltina Primary processing
- Secondary processing

Aquaculture

Maintaining the right oxygen level in the water improves feed utilization, shortens the growth period, and reduces fish mortality.

- Flow-through farms oxygenation
- RAS water quality
- pH cl Sea cage oxygenation
- Fish transportation



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• Forming





03 | Sustainable Development, People Strategy

Owner: Operations, Deliver, SD Champions and CSR Committee

Productivity

- Eco Productivity: Target 25% of the total productivity
- Reduction in consumption of power units (KWH)
- Reduction in consumption of fossil fuel in our distribution process
- Initiatives in pipeline
 - Installation of solar panels for alternate low-cost renewable power
 - Extensive use of digital tools and applications to reduce consumption of papers

Corporate Social Responsibility fossil - Spread the reach and

- impact of key flagship programs Support communities
- where we work and operate
- Focus on building systems for impact assessment
- Formation of Linde Foundation, drive all CE activities through the Foundation

Diversity & Inclusion

- Identify "diversity only" roles in line with Linde PLC's D&I agenda
- Boost diversity ratio through campus hire program
- Inhouse coaching for diversity talent in leadership roles for career acceleration

Talent Development & Optimization

Owner: HR Team

- Succession planning to ensure a robust talent pipeline
- Focused function-wise immersive learning interventions
- Job enrichment and Job enhancement for accelerated career growth
- Time and Motion study at sites to improve Manpower productivity and efficiency
- Leveraging AI to enhance employee experience
- Contemporary employee-friendly policies to boost productivity and work-life balance
- Engagement through ERGs for personal development and employee bonding

Waste Management

GHG Emission

- Procurement of

PGP & SPC GHG

Renewable Energy;

Emission Reduction

Improvement: ASU

Energy and Fleet GHG

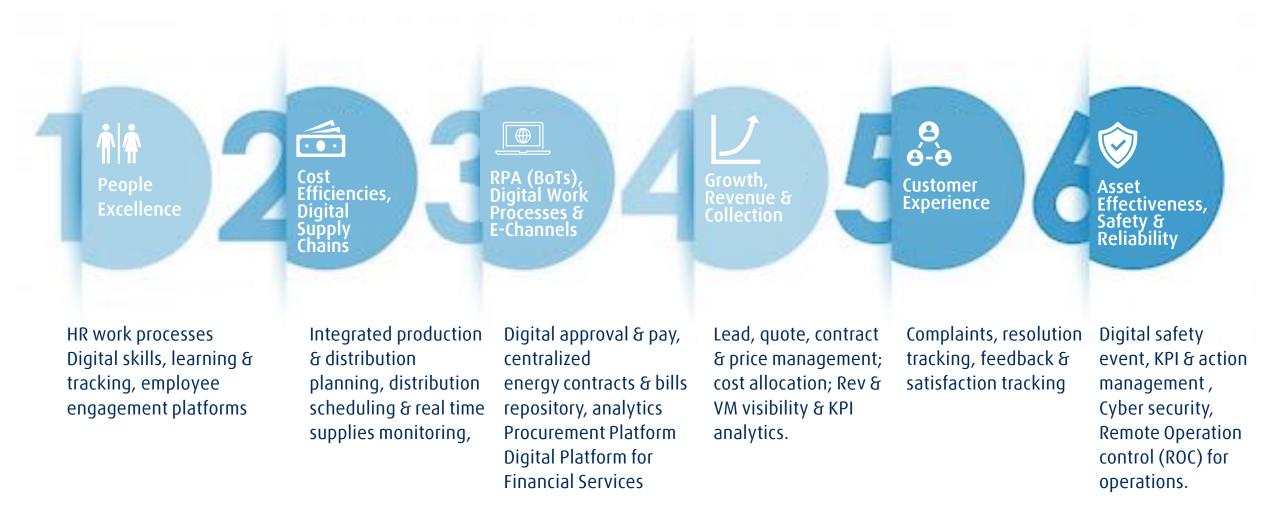
Reduction

- Intensity

- Zero Waste; Water Management
- The focus is to bring more sites every year under zero waste – 5 more in 2022
- Focus on Rainwater harvesting, plastic and tyre management

| Digitalization focus





Thank You

This presentation contains statements relating to Company's objectives, projections, outlook, expectations, estimates, etc., some of which may be forward looking statements within the meaning of applicable laws and regulations.

Although the Company believes that the expectations reflected in such forward looking statements are reasonable, no assurance can be given that such expectations will prove to have been correct. Accordingly, actual results or performance could differ materially from such expectations, projections, etc., whether express or implied as a result of among other factors, changes in economic conditions affecting demand and supply, success of business and operating initiatives and restructuring objectives, change in regulatory environment, other government actions including taxation, natural phenomena such as floods and earthquakes, customer strategies, etc., over which the Company does not have any direct control.

